



BHAVIA KALIAN CA(SA)

Risk Management & Internal Control | Strategic Financial Analysis | Internal Audit
Registered Chartered Accountant CA (South Africa)

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PROFILE



An analytical Chartered Accountant with a growth mindset, recognised for fine-tuning business processes and policies using a risk-based approach from both a qualitative and quantitative perspective with seasoned knowledge on mitigating risks through implementing and monitoring processes and controls. With a financial background and driven by results, Bhavia gained a wealth of experience in the legislative and regulatory policies, providing solutions to process owners, and achieving maximum cost savings of Millions by creating efficiencies within processes.

EDUCATION



CHARTERED ACCOUNTANT | CA(SA)
20037489
SAICA | 2015

SAICA EXAM BOARD 1 AND BOARD 2
SAICA | 2014

HONOURS IN ACCOUNTING SCIENCES (CTA)
UNISA | 2013

POST GRADUATE DIPLOMA IN ACCOUNTING SCIENCES
UNISA | 2010

BCOM DEGREE | ACCOUNTING SCIENCES
Financial Accounting, Taxation, Financial Management, Auditing
UNIVERSITY OF PRETORIA | 2008

COURSE IN ENVIRONMENTAL, SOCIAL & GOVERNANCE (ESG)
UDEMY | 2024

CORE SKILLS | EXPERTISE



SKILLS

- Strategic Risk Based Decision Making ●●●●●
- Organised | Methodical ●●●●●
- Logical Reasoning ●●●●●
- Proactive Problem Solving ●●●●●
- Excellent Verbal & Written Communication ●●●●●

EXPERTISE

- Qualitative | Quantitative Risk Management ●●●●●
- Process | Financial Monitoring | Internal Control ●●●●●
- Financial Risk | Business Optimisation ●●●●●
- Financial Reporting | Auditing | Accounting ●●●●●
- Risk | Financial Governance Control ●●●●●

Software : MS Office Suite | Caseware | Teammate | Great Plains | SAP | Hyperion Financial Management (HFM) | Data Controls Tool (DCT) | JDE (JD Edwards) | IDU | SAP GRC

PROFESSIONAL EXPERIENCE

Manager: Governance, Risk, Compliance

S&B (Sight Beyond, Private Company, Dubai, UAE)

FEB 2026 – CURRENT

- Executed risk-based assurance and advisory assignments across finance, procurement, and operations for UAE-based clients, assessing control effectiveness and identifying key risk areas.
- Collaborated with senior stakeholders to scope audit engagements, develop audit work programs, and align audit objectives with business risks and operational priorities.
- Performed detailed audit testing, including data analysis and control validation, to evaluate the design and operating effectiveness of internal controls.
- Designed and implemented operational frameworks, including SOPs, policy manuals, and process flowcharts, streamlining workflows and driving compliance excellence.
- Conducted forensic audits of revenue, procurement, and petty cash, uncovering anomalies and recommending corrective actions to prevent fraud and safeguard financial integrity.
- Engaged with management to communicate audit findings, agree on actionable recommendations, and support implementation of control improvements.
- Clients portfolio: Spinneys, Tomini Group, Al Sidra, Apex Energy, Union Properties

Risk and Governance Manager

PPC Ltd (JSE listed Company, cement industry)

FEB 2022 – JAN 2026

- Maintaining all financial policies and standard operating procedures ensuring an appropriate level of internal control.
- Maintained and enhanced financial policies and SOPs, ensuring strong internal controls and alignment with Group standards across RSA and Botswana.
- Designed, implemented, and monitored internal controls, documenting evidence of effectiveness and recommending improvements to mitigate financial risks.
- Supported finance teams in policy implementation, managed the financial risk register, and conducted regular/ad hoc control reviews.
- Developed and delivered training and materials to build business partner understanding of risks, controls, and internal control methodology.
- Reviewed segregation of duties, implemented corrective actions, and compiled evidence for internal and external audits.
- Delivered timely action plans to address control deficiencies and monitored resolution progress.
- Engaged with internal and external auditors to resolve risks and ensure audit findings were addressed efficiently.
- Managed internal audit relationships, driving audit scope, findings resolution, and stakeholder engagement.
- Promoted standardization, automation, and best practices, leveraging innovative technology to enhance controls, documentation, assessments, and reviews.
- Integrated business-related risk requirements into broader governance structures, ensuring evidence of key risk-related decisions.

Financial Manager

Usabco Industries (Pty) Ltd (Private company, plastic manufacturer)

MAR 2021 – JAN 2022

Reporting Controls Business Partner

Old Mutual Limited (JSE listed company, short, long-term and life insurance industry)

JUN 2017 – FEB 2021

Group Accountant

Santam Limited (JSE listed company, short-term insurance industry)

JUN 2015 – JUN 2017

Financial Accountant

BASF (Global German Company, chemicals industry)

JAN 2014 – MAY 2015